

JOHN MOLONEY FOR ASSISTANT GENERAL SECRETARY

John Moloney, a civil servant in the Department for Transport is standing for the position of Assistant General Secretary of PCS. He is the only member of the union standing in this election. We believe the best representatives of workers are workers themselves. On this basis and on the basis of the policies below we ask for your support. Vote for John for AGS.



**John is the the only
rank-and-file candidate
in this AGS election**

1. On a workers' wage

If elected, John will take no more than the EO London rate minimum in DWP, not the full £85k taken by the incumbent. Employed Union full-timers should also be elected and on a wage much closer to the average wage of members.

2. For a genuine return to national pay bargaining

An end to atomised bargaining units across government where employers can engage in a race to the bottom on terms and conditions. It's a scandal that a civil servant in one department is paid thousands a year less than one working in another in the same grade and region. John will push for real national pay bargaining and a levelling up of all grades to the highest in government and would reject the selling of terms and conditions for crumbs of pay, as has happened with the divisive and unworkable Employee Deal in DWP.

3. For a serious strategy to win the pay ballot

We need to announce our intentions to members early, commit organisers where we're weakest and be open with members about what's needed to win. Co-opting proven lay-organisers to the union for the duration of the ballot, maximising social-media and most importantly face-to-face, shop-floor contact with members. Trusting our branches with members personal contact details to allow localised communications.

4. For a more confident rank-and-file

Historic low rates of membership in key departments can only be reversed by building confidence in members' ability to fight and win battles locally as well as nationally. John will support any group of members who wish to take action to defend their interests - not bureaucratically block such action as the DWP group did with the North West Contact Centres.

5. Not an inch on compulsory redundancies!

An injury to one is an injury to all is not just a pretty slogan. Any compulsory redundancies, such as those faced through office closure programmes should be met by a cross-government ballot of all members. John would put the Cabinet Office on notice.

6. For transparency in negotiations

John will work to end secretive 'embargo' agreements. Members should shape every step of negotiations. We elect representatives, not leaders.

Cast your vote! Ballot opens from April 16 to May 9

7. A serious industrial & political strategy

It's not all about a catch-all 'national campaign'. There must be more focus on service and workplace campaigns and disputes. For example, extend the HMRC cleaners' campaign union-wide and channel the anger among telephone and processing members in DWP into a wider dispute across the public commercial sectors.

8. Equality & anti-fascism at the centre

The far right is on the rise across the world and the UK is no exception. PCS needs to prioritise the defence of our members against this threat, not farm out our responsibilities to other groups. We should be unapologetic about our position in favour of the free movement of people and push for it politically and industrially.

No deal made with employers should lead to an increase in equality among our members (such like the DWP employment Deal or the 2005 pensions agreement which sold-out our newer younger members, dumping them with worse pensions).

9. For a Corbyn-led Labour government

It's absurd that the PCS leadership has allowed opportunism and sectarianism to stop it from saying the obvious: a Labour government led by Jeremy Corbyn and John McDonnell would advance the interests of our members. The union should say so loudly and put its money where its mouth is: affiliate to the Labour Party and ensure that our policies are on the Labour agenda and enacted in government.

AGREE?

Please support the Independent Left candidates standing in the Group and National elections alongside John. Ballots open April 16 to May 9.



@Moloney4PCS



'PCS Independent Left'



www.pcsindependentleft.com



leftopp1923@gmail.com

JOHN'S RECORD

John is a key lay representative and negotiator in the Department for Transport, he's a former member of the National Executive Committee, has vast personal case experience and has long played a critical role in delivering important and groundbreaking results for members.

For example, John:

- ◆ Was a central figure in the departmental team that won contractual pay progression for staff in DETR/DTLR/DfT.
- ◆ Got terms and conditions of the Departmental Staff Handbook put into contact. Protecting members from arbitrary and detrimental changes to their terms and conditions and prevented the end of check off in the DfT.
- ◆ Played a central role in PCS' High Court action which prevented his department's attempt to change the sick trigger point. Where he works, members have a 22 working day trigger point.
- ◆ Won an increase to 30 days from 20 days annual leave on all entry for all AOs and EOs.
- ◆ Led the legal case that established that the Crown is the employer of all civil servants and not departments or agencies.
- ◆ Was the first union negotiator in the civil service to systematically argue that all HR proposals be checked for its equality impact and established the precedent that spread to other departments.



PCS INDEPENDENT LEFT

John is standing as a candidate of the PCS Independent Left. A group of rank-and-file members committed to building a fighting, democratic union from the workplace up.